

At Brainsearch Consulting P. Ltd (BSC)

we know you know us - through our candidates, through your peers or perhaps as one of the prominent players in the human resource industry...

...but hearing us is not, believing!

Though our existence since 2004 may boast of our domain-rich, industry wide experience and our ISO 9001:2008 certification may assure you of our company to be quality-conscious...

...but trust is earned, not certified!

We know you work very hard with your Recruitment vendors to continuously educate them of your needs, streamline their search and help them deliver in time...

...but that was their job, wouldn't you agree?

Our vast network of clients vouch for our technical expertise and their testimonials make up for our strong recommendation...

...but their word can impress you enough to try us, not turn into a long-term partner unless we are good!

Our Mission

To empower organizations and entrepreneurs by providing just-in-time access to skilled professionals.

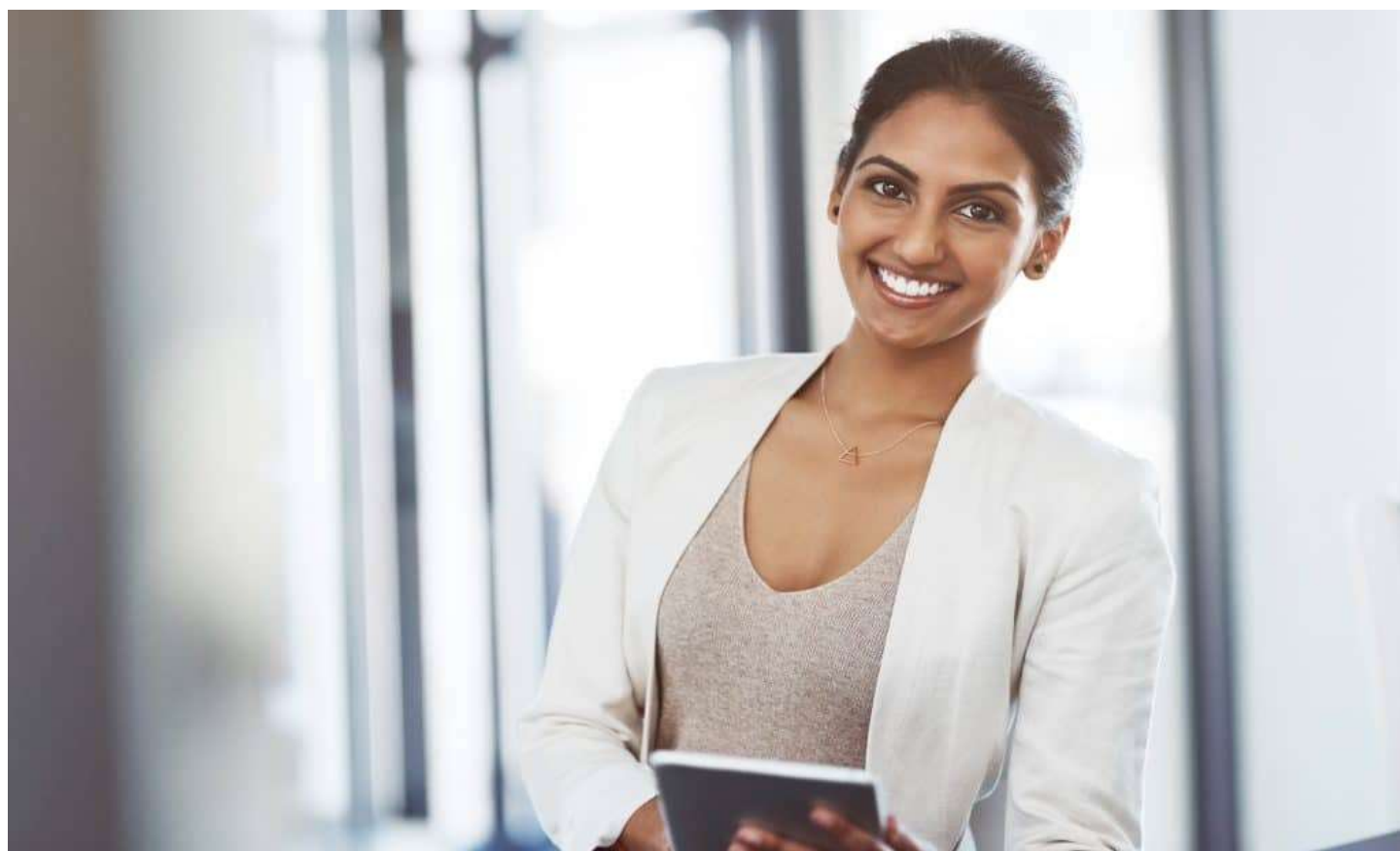
To foster win-win relationships with our clients by helping them align right people to their business needs.

Our Vision

We envision, becoming a leading human resource consultancy, offering state-of-the-art manpower placement and consultancy services. Our commitment in carrying out our mission of empowering businesses and building lasting relationships is paramount to our success.

Our focus is to evolve with the changing needs and trends of the industry. We continually strive to equip ourselves with best people and processes so that we enable our clients to maximize their human capital investment.

We believe that in today's lives, every relationship needs genuine understanding and respect besides time and effort to grow. And while taking time to know you, we have learnt that in this rapidly changing world of human behaviour and technology, the challenge you face is not finding workforce, but getting talented brains.





4500+
Placements*

6000+
man-years*

Leadership Team

BSC is managed by a professional team with a cumulative experience of more than 6000 man-years in the HR Services space. Our leadership team believes in continuous research and technology for innovations in hiring process. Our founder, Mr. Ranjan Samantaray envisioned Brainsearch Consulting to be a pioneer in providing research-based recruitment service to its clients in a economical way. His commitment to his vision has propelled BSC to become a market leader in hiring industry.

Our aim to be your best hiring partner comes from our commitment to quality and exceptional market knowledge.

Our team consists of efficient consultants and recruiters with diverse domain knowledge to identify right talents for you. Our team engages in different innovative and constructive activities to keep themselves aware of new trends and challenges.

Our Services

Multi-Level Sourcing:

We provide end-to-end workforce sourcing solutions in different industries across all verticals to be your one stop hiring partner. Our more than 15 years of excellence in providing recruitment solutions in various scopes has given companies enough confidence in us to employ us as their one and only recruitment vendor. Our experience, research and technology enable companies quickly find the right talents in a very cost-effective manner.

Executive Search Sourcing:

We are a market leader in middle to top level recruitments. Companies loves our approach and always happy to provide us repeat business. Our vast knowledge base and AI based processes gives considerable edge to companies when they employ us for top level executive recruitments. Our long relationships with candidates and companies helps us quickly bridge the gap and provide effectiveness to entire process.

Recruitment Solutions Consulting:

Companies hire us to provide them extensive help for their recruitment drive. Here we act as a part of your HR team to optimize the process and help you in effective recruitments. We allocate dedicated resources so that can focus on your core business and we undertake the recruitment activities with our knowledge and experience. This becomes a win-win situation as you leverage our expertise while keeping the entire process internal.



We are very proud of the relationships we hold with our clients and that they go way beyond a simple business transaction.



*No. of placements in India

Our domain expertise



Automobile



Advertising



BFSI



Education



EdTech



E-commerce



FMCG



Healthcare



IT



ITES



KPO



LPO



Media &
Entertainment



Real Estate



Research &
Analytics



Remote
Infrastructure



Technology



Telecom



Internet



Logistics

We are about..

..High quality work

..Fast delivery

..Industry experience & network

..Confidentiality

..Highly secured database

..Cutting edge technological environment

A global business with multi Industry Practices, experience and understanding



20+
Industry Practices

11
Cities

150+
Consultants

How we source you the best talent

In addition to our market leading database and global search capability, we also offer candidate sourcing solutions which include a wide range of online and offline channels that target both active and passive candidates



Our client's range from dynamic start-ups to reputed MNCs like AOL, Amex, AON Hewitt, Aakash Education, Apeejay Group, All Scripts, Byjus, Cuelearn, Career Point, Citi-Financial, Clairvortex, Ernst & Young, Educational Initiatives, Goibibo, Globallogic, IBM, Imaprogram, Lead School, Makemytrip.com, MediaTek, Medtronic, Nagarro, Next Education, Navisite Inc, One97, OYO, Orange, Rivigo, Samsung, Sapient Corp, United Healthgroup, Xseed Education and many more ...

What our clients say

"It has been a wonderful experience so far...Kudos to Brainsearch...A very highly committed team of Individuals. Very aggressive. Helped us close even some of the niche requirements which few others could not do."



Sundar Rabindranathan - Vedantu

"I find Brainsearch to be very engaging, dependable and high in integrity. They have helped us identify several key people for our company successfully. Additionally, when I was in need of immediate short-term staffing assistance; Brainsearch was quick to help. Highly recommend them as an accomplished recruiting partner"



Shahrukh Rustum - Educational Initiatives

"With Brainsearch Consulting we associated 6 months back where we were hiring in Academic excellence team in volume with maintaining quality in place. Brainsearch team has supported us in an excellently to reach our hiring numbers within the given time frame. I would really like to recommend Brainsearch as an excellent hiring partner in the Edu-tech industry."



Rakesh Adhangale - LEAD School

"My experience in working with Brainsearch is extremely wonderful. They have provided our business with excellent support in the areas of recruitment and executive search. They also value the customer's relationship with their clients, and that is reflected in the professionalism of their interactions. The bottom line is that they make sourcing and head-hunting easier and help in getting to the right candidates faster. Passion, efficiency & commitment are the key strength of Aspire making it one of the best trustworthy recruitment consultants."



Dushyant Joshi - CAREER POINT LTD

"I have worked with Brainsearch for over an year now and they are really good in their job; they understand the requirements and what is required before starting to source profiles. They have proved to be a good service provider since the time I have started to work with them. Ranjan in particular builds relationships and Trust with seasoned professionals in the industry and acts as a great catalyst in High Tech recruitment. He has excellent persuasion skills and is very punctual."



Shweta Srivastava - UnitedHealth Group

"Brainsearch Consulting has been helping Globallogic India to meet requirements on difficult skills and domain. They have expertise in sourcing and headhunting in various domain and skills in IT. I wish them more success in the future."



Adarsh Krishna - GlobalLogic India

"Brainsearch has certainly helped in sourcing some quality people in a very short time which has helped us in further building a strong team with MediaTek India. I feel that they understand our needs well and are committed to working with us. A firm like us MediaTek India Technologies, which caters to niche market and has adopted a unique business model, requires a pragmatic approach towards candidate relationship management. Brainsearch has complemented our needs by identifying the right-fit resources. Their in-depth understanding of our requirements, their wide network and a professional approach towards timelines has helped us gain an edge with increased customer satisfaction. Our hiring partners in growth, indeed."



Ashish Bakshi - MediaTek India Technologies Pvt. Ltd

"I have been working with Brainsearch Consulting for more than 3 years now they have always been a pleasure to work with. They grasp the requirement (both IT and non IT) correctly and are able to deliver results within minimum timeframe. They have been able to close some of our niche requirements quite comfortable. I would have no hesitation in recommending Brainsearch Consulting to other organizations who are looking to empanel Recruitment Partners."



Swathi - NaviSite Inc

"I have been working with Brainsearch Consulting for more than 2 years. One of the best consultant to go ahead with tech hiring. I have worked for the closure of tech positions & it has really helped us to close the position with good candidates & within a short span of time."



Rohini Shetty - Aegon Life Insurance Company Ltd

"It has been a long and fruitful experience working with Brainsearch. They believe in the fact that quality of profiles is far more important than quantity. The selections made against the number of profiles we have received are relatively high. We are also impressed by their response time. We wish them all the very best in all their assignments"



Aayam Khanna, Xchanging

"It's been great to work with you as one of the significant partners in recruitment domain. You have been working with us closely to meet out critical requirements on difficult skills for more than 4 years in Comviva and in Globallogic. It's been pleasure to see Brainsearch growing with the time attributable to team work & commitment you have shown while working with your clients. I wish you & your team all the best for your future endeavours. Please continue to support us."



Adarsh Krishna - Comviva Technologies Ltd

"Brainsearch Consultants team is a pleasure to work with. They are by far the most professional, responsive, and efficient team we have come across. They understand the market dynamics and on going changes, and act as a committed hiring partner especially in the area of IT & ITES."



Perna Sehgal, IFlexBPO

"Brainsearch is one of the best search firms to get resources from. Their responsiveness has been flawless and the quality of profiles has been impeccable. We continue to have a strong relationship with them as they partner with us in our growth."



Monica Mathur - Hexaware Technologies Limited

"We've had a wonderful experience working with Brainsearch especially on the technical profiles. I think you have a very good database of candidates and your TAT is exceptionally good."



Sanyukta - Innodata Isogen

"The recruitment project was very effective with Brainsearch Consulting taking time to fully understand the role and the qualities we needed. They undertook all the hard work screening applicants and coming to a shortlist of high caliber candidates. This left us to choose the best and conclude a very successful project in a very satisfyingly timescale."



Varsha Joshi -2 Ergo

"Brainsearch Consulting has been extremely effective in helping us recruit highly skilled technical professionals. The team's knowledge of the client/service provider model is exceptional, and the depth of understanding and experience in recruitment is beyond peer. Everyone at Brainsearch does that little bit extra to ensure things are done properly. Long way to go Brainsearch Consulting!"



Manjeeta Malik - WNS IT Services

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